

Herefordshire Rural Hub

Agriculture House
Beech Business Park
Tillington Road
Hereford, HR4 9QJ

Tel: **01432 268 428**

Event bookings Tel: **01432 353 465**

Co-ordinator

Cathy Meredith

Mobile: **07970 181628**

hub@herefordshireruralhub.co.uk

Administrator

Frances Keogh

admin@herefordshireruralhub.co.uk

Hub Directors

Christine Hope (Chair)
Cathy Meredith
Chris England
Russell Carrington

Hub Hot Group

The Directors and
Richard Collins
Ben Corbett
Catherine Every
Charlotte Gibb
Heather Gorrington
Rachel Jones
Frances Keogh
Andy Offer
Julian Partridge

Hub Hot Group Observers

Jenny Beard
Rachel Carr
Colita Dainton
Clare Greener
Peter Jinman
Nick Read

Visit the Rural Hubs Partnership website for details of events in Herefordshire & Shropshire

www.ruralhubspartnership.co.uk

You can also follow us on
twitter@Hfds_RuralHub

and on **Facebook**

search *Herefordshire Rural Hub*

Disclaimer

The Herefordshire Rural Hub accepts no liability for any direct, indirect or consequential loss arising from any action taken in reliance on the information contained in this newsletter.



We are very grateful to the Police and Crime Commissioner of West Mercia for sponsorship of this newsletter with a grant from the West Mercia & Warwickshire Rural & Business Crime Fund

In order to help us reduce our costs, if you currently receive this newsletter by post, but are able to receive it by email (every month), then please contact Frances by phone or email.

Spotlight on



The Royal Agricultural Benevolent Institution

Supporting farmers for 156 years

The reality of farming life is often very different from what people imagine. Many in the industry are so close to the brink that when something out of the ordinary happens, it tips them over the edge. If that happens to you, or someone you know, give R.A.B.I a call.



£1.9m

How much we gave out in grants



1,340

The number of individuals and families helped financially

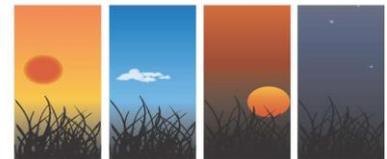


£390,590

The total we helped people to claim in state benefits

A shoulder to lean on through every season

Last year, we paid out more than **£156k** to working farmers to help them cope with such things as illness, flooding and animal disease. In 2015 we also gave:



£122,039

For disability equipment & adaptations



£48,366

For housing repairs and home improvements



£221,885
Towards clearing domestic bills

Call R.A.B.I today... we do more than you think

If you or someone you know works in farming and is in need of help, telephone **0808 2819490 – Just Ask!**

The Royal Agricultural Benevolent Institution, Shaw House, 27 West Way, Oxford OX2 0QH
Reg. charity number 208858

Website www.rabi.org.uk Helpline **0808 2819490** General enquiries **01865 724931** Email grants@rabi.org.uk

The Royal Agricultural Benevolent Institution is a grant-making charity which helps farming people of all ages if they are in financial difficulty. Support is confidential and includes one-off or regular payments, funding for things like essential household items, disability equipment, relief farm staff, home-help and care costs. **Last year RABI spent £32,557.93 in Herefordshire, which benefitted 26 farmers and farming families of an age range from 32 to 97.** If you, or someone you know might be in need of our services, please contact our free and confidential helpline **0808 281 9490**.

The church of St James the Great in Colwall have decided to make the RABI their chosen charity for their Harvest Festival. The provisional date for this service is the 9th of October 2016. The service will be followed by a lunch and an auction of produce in aid of RABI. Everyone is most welcome to join us for this event. For more information please contact **Becky Davies** on **07876 492839** or email: rm.west-midlands@rabi.org.uk
Follow RABI on facebook at <https://www.facebook.com/RABIWestMids>

Are you unsure about details of any rules or regulations or do you need help with understanding record keeping?

Remember that **free advice and help** is always available from the Green Futures Team – **Farming Advice Service, Natural England, CLA, NFU & the Environment Agency**. Getting advice and assistance from those that know the details of the rules will help ensure your business stays compliant. You may be cautious about asking for help from a regulatory body such as the Environment Agency, but they are always willing to advise and help you. Herefordshire Rural Hub can help signpost which organisation can help you. Don't hold back from asking for help. It's free and could save your Basic Payment.

Farming Advice Service 0345 345 1302 advice@farmingadvice.org.uk

Natural England 0300 060 1115 enquiries@naturalengland.org.uk

Environment Agency Sharon Chisholm (Tues, Weds, Thurs) 01743 283582 sharon.chisholm@environment-agency.gov.uk

N.F.U. (Herefordshire) Clare Greener 01432 807464 07771 626080 Clare.Greener@nfu.org.uk

C.L.A. Richard Goodwin 01785 337010 richard.goodwin@cla.org.uk

Animal Health & Trading Standards (Herefordshire) Tim Barber Tel: 01432 383145 Fax: 01432 383169

Do you need support or do you know someone who may benefit from support:-

Farming Community Network helpline 03000 111 999 website: <http://www.fcn.org.uk/>

RABI helpline 0808 2819490 website: <http://www.rabi.org.uk/>

Borderlands Rural Chaplaincy helpline 07958 591 646 website: www.borderchaplain.org

Some useful website links

Cross Compliance 2016

<https://www.gov.uk/guidance/guide-to-cross-compliance-in-england-2016>

Farmers and landowners must follow these cross compliance rules if they claim for the Basic Payment Scheme (BPS), a Stewardship Scheme or the English Woodland Grant Scheme (EWGS) in 2016.

Greening guidance for 2016

The guidance is available online at <https://www.gov.uk/guidance/the-basic-payment-scheme-bps-rules-for-2016> There is also a printable version which you can save to your desktop or print if you prefer.

The Countryside Stewardship Scheme:

Manual: <https://www.gov.uk/guidance/countryside-stewardship-manual>

Terms and conditions: https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/448075/cs-terms-and-conditions.pdf

Registering Your Waste Exemptions Online <https://www.gov.uk/register-your-waste-exemption-online>

NVZ Guidance <https://www.gov.uk/government/publications/nitrate-vulnerable-zones-in-england-guidance-on-complying-with-the-rules-for-2013-to-2016>

HSE - Using Tractors Safely –A step-by-step guide – download a free copy

This revised step-by-step guide to tractor safety (formerly "Tractor Action"), is for everyone who uses a tractor, or tractor-operated machinery. Click on the following link: <http://www.hse.gov.uk/pubns/indg185.htm>

National Minimum Wage Rates: <https://www.gov.uk/national-minimum-wage-rates>

Workplace Pensions / Auto Enrolment: From 1 June 2015 – April 2017 businesses employing less than 30 staff will be required to offer a work place pension under the auto enrolment scheme. Starting dates will be advised by the Government & will give you plenty of notice to plan/find out about the scheme. Details about your start date can be found by visiting www.thepensionsregulator.gov.uk/employers/staging-date.aspx

Further information is available from the Government Website: www.gov.uk/workplace-pensions-employers

EIA (Agriculture) regulations: apply to make changes to rural land

How to request an Environmental Impact Assessment screening decision and if necessary, apply for consent to cultivate previously uncultivated land or semi-natural areas, or restructure land features.

<https://www.gov.uk/guidance/eia-agriculture-regulations-apply-to-make-changes-to-rural-land>

Farming Inspections

Information about who will inspect your farm, what they're looking for and any penalties you may get.

<https://www.gov.uk/government/publications/farming-inspections>

The National Insurance contributions (NICs) Employment Allowance will increase to £3,000

This will come into effect on and after **6th April 2016**

Employment Allowance: excluded companies – it will restrict eligibility for the Employment Allowance so that limited companies with a single director, and no other employees, will not be able to benefit from the allowance from 6 April 2016.

National minimum wage / National Living Wage

From **1st April 2016**, workers in the UK aged **over 25** earning the minimum rate of £6.70 per hour will see a 50p increase to **£7.20 per hour**.

If you are an employee and aged **25 or over** and not in the first year of an apprenticeship, you will be legally entitled to at least **£7.20 per hour**. If you are an employer, you will need to make sure you are paying your staff correctly from 1st April 2016. For further details go to: <https://www.livingwage.gov.uk/>

Countryside Stewardship: Facilitation Funding (European Agricultural Fund for Rural Development)

The second round of the facilitation fund is now open until **18th March 2016**. There will be a third round in 2017.

<https://www.gov.uk/government/collections/countryside-stewardship-facilitation-funding>

Basic Payment Scheme 2016 seminars in Herefordshire

Herefordshire NFU are very pleased to have secured support from HSBC which will enable four BPS seminars to take place around Herefordshire. We envisage that these seminars will take place towards the end of March once application details have been confirmed by the RPA. Please watch this space for further details or contact **Clare Greener**, Herefordshire NFU Adviser on **07771 626080** or email clare.greener@nfu.org.uk

CALLING ALL ENTHUSIASTIC MEADOW OWNERS and MANAGERS

HEREFORDSHIRE MEADOWS GROUP are putting in a bid to Natural England's Facilitation Fund to set up a local group.

Their aim is to:- **Maintain and improve the management and biodiversity of Herefordshire meadows, commons and pastures by enthusing owners and managers and building up the local knowledge base.**

They plan to hold events, demonstrations, training, meetings, and run a discussion group covering all aspects of meadows, pastures, commons, wet grassland and recreation of flower rich grassland on arable land.

Benefits of signing up to the Herefordshire Meadows Group

- Influence the choice of events topics, visits, meetings and discussion group activities arranged for the Group
- Decide on the direction that the Group takes over the 5 years of the funding
- A 20% increase in points score if applying to the new Countryside Stewardship scheme in the next five years.
- Support of Group members through discussion, skill and machinery share etc.
- The chance to build up local network of meadow owners in your part of the County

Commitments of those signing up to the Herefordshire Meadows Group

- To attend a minimum of two (TBC by Group) events, visits or meetings each year
- To provide feedback to the facilitator on how working with the Group has benefitted your understanding of meadow matters
- Option to host meadow events and share expertise and skills with Group members

If you are interested in joining the group, then please contact **Caroline Hanks** for further information

Email: caroline.hanks@farming4wildlife.co.uk Tel: **01981 251016** or **07779 080940**

Please make contact ASAP as deadline to be included in the Group for the bid is March 14th

Countryside Stewardship - Hedgerows and Boundaries Capital Grant

- Opened on 1st February – closes on 30th April 2016
- Available for those who don't want / aren't currently in an HLS or ELS, EWGS or CS multi-annual scheme
- Simple scheme for those who wish to enhance boundaries, such as hedges and stone walls, for wildlife and landscape
- Grants up to £5,000, with a minimum of £1,000.
- Works can be completed flexibly over 2 years; must be maintained for 5 years
- Applicants can also apply for a CS Mid / High Tier agreement starting in 2017

For further details and an application form, please visit:

www.gov.uk/government/publications/countryside-stewardship-hedgerows-and-boundaries-grant-manual-2016

N.B. Applications must be received by Natural England by 30th April 2016

Wye & Usk Foundation

The Wye & Usk Foundation are working with Severn Trent Water to try to reduce the levels of pesticides which are negatively impacting on their drinking water abstraction point on the Wye near Monmouth.

Of greatest concern to STW are the levels of Metaldehyde being found in the River Wye, often exceeding the drinking water standard. Once in a watercourse it cannot be stripped or treated so poses a real challenge when found in a drinking water supply.

Current data shows that 2015 had less Metaldehyde incidents than previous years suggesting we are already becoming slightly more pellet-wise, but can we do more to safe guard drinking water supplies as well as keep the product on the approved list?

We continue to offer farm visits across Herefordshire to advise on soil health, yard infrastructure & Countryside Stewardship. We also offer free soil testing, including organic matter levels and free erosion risk maps of your farm. As part of the partnership work with Severn Trent we will also be focusing on Metaldehyde use on high risk fields to improve water quality.

For more information or to request a visit please contact one of the WUF advisers:

Kate Adams (Tel: 07766 330 959)

Mike Williams (Tel: 07920 441 215)

Tom Jolley (Tel: 07545 253 155)

Liz Price (Tel: 07776 197 740)

IF YOU HAVE A FARM IN WALES You may be eligible for a grant from Farming Connect

The next funding application window will be 1st – 29th April 2016

and the final window this year will be from 1st – 30th June 2016

Applications can only be submitted online

Please go to: <http://businesswales.gov.wales/farmingconnect/training> for more information.

Duchy WiRE Group (Women in Rural Enterprise)

Duchy Women in Rural Business (the WiRE network group for Herefordshire) is delivering a series of FREE workshops as part of the Faster Women project. Details and booking are through Eventbrite at the link below.

Places are filling up fast so act quickly if you're interested....

<http://www.eventbrite.co.uk/o/duchy-women-in-rural-business-wire-group-8110749583>

If you wish to enquire about membership or find out more about the Duchy WiRE Group,

please contact **Sandy Green** Email: sandy.green@hrdept.co.uk

or go to the website: <http://www.wireuk.org/herefordshire-wire-network.html>

Kington Show AGM

Will be held on **Thursday 24th March, 8pm at the Burton Hotel, Kington.**

Please note that Kington Show will take place on **Saturday 10th September 2016**

KINGTON SHOW'S CHARITABLE GRANT SCHEME FOR YOUNG PEOPLE

At the 2015 Kington Show, the committee awarded £500 to Ben Hewitt, from Upper Hergest, near Kington. He will spend the money on purchasing a honey extractor and two more hives. £500 was also awarded to Ellie Owens from Shobdon. The money will help fund travelling to New Zealand to work on a variety of farms over the next 6 months.

This year Kington Show will make available limited funds to make grants of up to £1000 and can be divided between a number of applicants to assist in the furtherance of agriculture, science and research in connection with agriculture and rural industries, demonstrations, education, rural crafts, conservation and promotion of co-operation between rural and urban communities.

The criteria for the grants are for individuals aged 16-26 years of age and to be a resident within a distance of 25 miles from Kington town clock. For further details on the objects and criteria, go to Kington Show's website, www.kingtonshow.co.uk, then click on application forms or contact the secretary of Kington Show, Tel: **01432 850444**, Email: info@kingtonshow.co.uk

Applications will close on 31st July 2016 and the grant(s) will be awarded on the show day, Saturday 10th September 2016.

Arthur Rank - Computers for Rural People Scheme

Purpose: Through this scheme Individuals and organisations in rural areas that need access to information and services, are able to purchase fully functioning ex-government computers for as little as £130. The computers are being made available through the Arthur Rank Centre. This is a collaborative unit supported by the National Churches, the Royal Agricultural Society of England and the Rank Foundation. For organisations that need more than one computer; e.g. for a Drop-in centre, School etc. the prices are even lower.

Who can apply: Individuals, schools, clubs and community organisations.

Further information: <http://www.arthurrankcentre.org.uk/communities-and-farming/computers-for-rural-people>



Herefordshire LEADER programme 2015 – 2020

Contact the team on **01432 383023/39** or email leader@herefordshire.gov.uk

Full details are on the website at www.herefordshire.gov.uk/leader

What will the LEADER Programme do?

The main objective is to create jobs and economic growth by supporting rural businesses. The programme themes are:

- Support for micro and small enterprises, including farm diversification
- Support for rural tourism
- Support for increasing farm productivity
- Support for increasing forestry provision
- Provision of rural services
- Support for cultural and heritage activities

Who can apply? - Project applications will be eligible from:

- Micro businesses (0-9 employees) and small businesses (10-49 employees)
- Qualifying micro and small farming and forestry businesses
- Social enterprises
- Voluntary organisations
- Community groups
- Parish councils based in rural Herefordshire

How will I know if our project is eligible? LEADER funding contributes to around 40% of total project costs. Cash match funding will be needed for around 60% of each project. This is a predominantly capital grant programme. Training, skills and running costs are not eligible for funding. Business addresses must be registered in the Herefordshire LEADER area.

Each project should read the Herefordshire LEADER Handbook please follow link to our webpage for further details of eligible and ineligible costs: www.herefordshire.gov.uk/leader

What outputs could my project achieve? An output is a measurable assessment of performance and success. The main outputs for the programme are: a) Jobs created & b) Businesses or holdings benefitting

How much can we apply for? Projects may be eligible for a grant of £2,500 up to a maximum of normally £35,000 to fund specific activities. Higher grants may be awarded to projects demonstrating exceptional output levels.

Sastak 7Y

Please contact Paula Strangwood on **07717 895009**
or email her on paula.strangwood@7y.co.uk or paula@sastak7y.com

Course	Dates for 2016	Venue
NPTC PA1 Safe Use of Pesticides	1 st March	Wharton Court, Leominster
NPTC PA6 Knapsack Sprayer	3 rd March	Wharton Court, Leominster
First Aid at Work – 3 days	2 nd – 4 th March	Wharton Court, Leominster
LANTRA Chainsaw Maintenance & Cross Cutting	9 th & 10 th March	Wharton Court, Leominster
LANTRA Rough Terrain Telescopic	17 th & 18 th March	t.b.c
First Aid at Work Refresher – 2 days	30 th – 31 st March	Wharton Court, Leominster
NPTC Air-Assisted Sprayer PA3a	7 th April	t.b.c

Dates available in March and April for
 Lantra/ITSSAR Rough Terrain Telescopic and Counterbalance,
 ITSSAR MEWP (Cherry Picker & Scissor Lift) also plant machinery
 Health & Safety courses (Manual Handling, Working at Heights etc)
 B+E Trailer Training
 CPC First Aid course now available

For the Lantra or ITSSAR Telescopic or Counterbalance courses we can arrange a short assessment to determine how many days training is required this ranges between 1 – 5 days

For further information please contact Paula on **07717895009**
or email on paula.strangwood@7y.co.uk or paula@sastak7y.com

Herefordshire & Ludlow College

Tel: **0800 032 1986** Email: enquiries@hcollege.ac.uk Website: www.hcollege.ac.uk

<u>Course</u>	<u>Dates for 2016</u>		<u>Venue</u>
Chainsaw Maintenance & Cross Cutting <i>3 days plus assessment</i>	23 rd – 25 th May	20 th – 22 nd June	Holme Lacy Campus
Felling & Processing Trees up to 380mm <i>3 days including assessment</i>	6 th – 8 th June	4 th – 6 th July	Holme Lacy Campus
Felling & Processing Trees over 380mm <i>3 days with integrated assessment</i>	18 th – 20 th July		Holme Lacy Campus
Accessing a tree using rope & harness <i>5 days plus assessment</i>	11 th – 15 th April	6 th – 10 th June	Holme Lacy Campus
Aerial cutting of trees using free fall techniques <i>3 days plus assessment</i>	18 th – 20 th April	13 th – 15 th June	Holme Lacy Campus
Safe Use of Brushcutters <i>2 days with integrated assessment</i>	21 st – 22 nd March	19 th – 20 th May	Holme Lacy Campus
Maintain & Operate your Chainsaw (hobby user) <i>2 days</i>	7 th – 8 th May	2 nd – 3 rd July	Holme Lacy Campus
PA1 Foundation – Safe Use of Pesticides <i>1 day plus online assessment</i>	7 th June		Holme Lacy Campus
PA6 Hand held applicators <i>2 days plus assessment</i>	3 rd – 4 th May	14 th – 15 th June	Holme Lacy Campus
PA2 Ground Crop sprayers <i>2 days plus assessment</i>	24 th – 27 th April	21 st – 22 nd June	Holme Lacy Campus
ATV handling – inexperienced operators <i>2 days plus assessment</i>	23 rd – 24 th June		Holme Lacy Campus
Shooting & Gun Safety – 13 to 16 year olds	6 th April	7 th July	Holme Lacy Campus
Shooting with Shotguns	28 th – 29 th May	9 th – 10 th July	Holme Lacy Campus
Tractor Driving	2 nd – 3 rd July		Holme Lacy Campus
Tractor Driving – 13 to 16 year olds	7 th – 8 th April	2 nd – 3 rd June	Holme Lacy Campus

Training Courses for Level 2 Certificate in the Safe Use of Pesticides – Replacing Grandfather Rights

Venue:- **Holme Lacy Campus**, Holme Lacy, Hereford, HR2 6LL

Don't forget These qualifications **only** allow you to spray **on your own land**

Unit 3 (Operating Machines to Apply Pesticides to own land) **does not** cover you for Hand-held Pesticide Application

Unit 1 – Safe Handling and Application of Pesticides on own land (Mandatory unit) <i>1 day + assessment</i> with Unit 2 – Hand-held Pesticide Application on own land <i>1 day + assessment</i>	To fit in with PA6 (above) Please contact Eve Weller (details below)
Unit 1 – Safe Handling and Application of Pesticides on own land (Mandatory unit) <i>1 day + assessment</i> with Unit 3 – Operating Machines to Apply Pesticides to own land <i>1 day + assessment</i>	22 nd – 23 rd March
Unit 1 + Unit 2 + Unit 3 – Hand-held & Machinery Pesticide Application to own land	t.b.c. Please contact Eve Weller

For more information and to book on to the above courses please contact **Eve Weller** at
Herefordshire & Ludlow College on Tel: **01432 365 318** Email: weller@hcollege.ac.uk

Wyvern Training Services

Level 2 Food Safety (CIEH)	3 rd March	Sutton St Nicholas
Emergency First Aid at Work – 1 day	10 th March	Sutton St Nicholas
First Aid at Work – 3 days	15 th – 17 th March	Storridge

As always, if you don't see the course that you are looking for please contact us via any of the usual methods – if we aren't running it we can usually find someone who is!

Email: enquiries@wyverntrainingservices.com Telephone: **01432 880 690** or **07468 465 303**

jobcentreplus

Department for
Work and Pensions

What can the Herefordshire Recruitment Team do for you?

Promote Vacancies

Arrange Work
Trials

Work
Experience
Placements

Access to Work
Disability Advice

Interview
Facilities

To discuss your requirements
Contact The Herefordshire Recruitment Team on
01432 363674, 363705 or 363648
Email
Herefordshire.recruitmentteam@dwp.gsi.gov.uk

For information on **Working Tax Credits** go to:
<https://www.gov.uk/working-tax-credit/overview>

Message from Police Inspector Bob Barnett - West Mercia Police

Last month I talked about 'Cyber Crime', In April's message I wanted to update you all on a significant date in the policing calendar – Thursday 26th March. Why was this day important? Well, it was a day when the police advertised the work we do with our key partner agencies. The day was a Force wide day of co-ordinated activity. It was called 'Operation Protect' and demonstrated exactly what we are here to do; To Protect People from Harm. Operation Protect advertised a whole range of activities in order to emphasis exactly the type of work which is undertaken across Herefordshire every day.

In my articles I try and take the opportunity to reinforce that Herefordshire is a low crime area and, fortunately, the highest levels of harm, which we see daily through the media; death, injury, loss and distress remain thankfully low in Herefordshire. For the Police, however, "harm" extends much wider. I have already addressed some of this in my previous articles - the loss of property in rural areas being targeted by cross border criminals, the targeting of the vulnerable and elderly in our communities, by criminals who use despicable tactics to steal from them. I intend to continue to address the theme of 'harm' and what we all can do about it in my future articles.

Being visible, engaging with people and communities, working with partners to solve problems and ensuring that all of this is communicated is a key part of our approach to reassuring you that we are doing everything we can to protect you from harm. On the 26th March, you will hopefully have seen or heard of some of the activities we undertook. Activities where local addresses were searched, offenders arrested and property seized. Where we undertook visits to children's care homes, provided assistance to sufferers of Domestic Abuse, liaised with people who have been repeat victims of crime, undertook licensing visits and inspections, and visited communities to give valuable crime prevention advice. We also made effective use of technology on our roads to identify offending drivers and vehicles and in doing so target cross border criminality.

Just as 'harm' is a twenty-four hour occurrence, so is policing. You may not always see the police and what we do, but we are always working, with our partners, to try and reduce the risk of harm that affects us all.

West Mercia HorseWatch is expanding across Herefordshire

Welcome to West Mercia Horse Watch, a scheme set up to connect all horse owners and riders, with the intention of improving our security and communication. We aim to reduce rural and equine crime, and just like Neighbourhood Watch, much can be achieved through general awareness and a little effort from each individual.

Subscribe for free on www.westmerciahorsewatch.co.uk. If you are a Facebook user find us there.

Crime costs in many ways.

Get upstream of an incident occurring and make yourself less likely to be a victim by taking some simple and often cost-free measures. **Take advantage of a free assessment of your security situation and reduce your risk.**

For further information on this and any other crime reduction matters

contact Paul Crumpton at Paul.Crumpton@westmercia.pnn.police.uk

Herefordshire Rural Hub – Classified Page

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Unusual Opportunity!
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Please contact **Frances** at
Herefordshire Rural Hub
01432 268 428
admin@herefordshireruralhub.co.uk

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please contact
Frances
email: admin@herefordshireruralhub.co.uk
tel: **01432 268428**
for full details of the advertising packages on our
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