

Herefordshire Rural Hub

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Rachel Carr
Colita Dainton
Clare Greener
Peter Jinman
Nick Read

Visit the Rural Hubs Partnership
website for details of events in
Herefordshire & Shropshire
www.ruralhubspartnership.co.uk

You can also follow us on
twitter@Hfds_RuralHub

and on **Facebook**
search *Herefordshire Rural Hub*

Disclaimer

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no liability for any direct, indirect or
consequential loss arising from any
action taken in reliance on the
information contained in this
newsletter.



*We are very grateful to the Police and Crime
Commissioner of West Mercia for sponsorship of
this newsletter with a grant from the West Mercia
& Warwickshire Rural & Business Crime Fund*

*In order to help us reduce our costs, if you currently receive this
newsletter by POST, but are able to receive it by EMAIL
(every month, plus other occasional updates)
then please contact Frances by phone or email
01432 268 428 admin@herefordshireruralhub.co.uk*

Scams Awareness Month - July 2016

Throughout July Herefordshire Trading Standards Service are raising awareness in the community regarding the ever increasing threat of scams and rogue trading. It is estimated the total consumer detriment in UK is as high as £5 billion with reporting rates of these crimes as low as 5%. Statistics in Herefordshire show that those most at risk from mass marketing scams are consumers over the age of 70 who live in rural locations and regularly buy products from mail order catalogues.

Scams Awareness Month is a great opportunity for residents in Herefordshire to discuss or report any concerns they, or somebody they may know has regarding scams and rogue trading. Officers from Herefordshire Trading Standards will be visiting outdoor markets across the county in July to provide advice and distribute useful materials about how not to become a victim, please pop along and see them:

July dates:

5th – Ledbury 14th – Ross-on-Wye
22nd – Leominster 27th – Hereford

For additional information about Scams Awareness Month then please contact **Paul Di Lucia** at **Herefordshire Trading Standards Service** on **01432 261761** or for general consumer advice please phone **03454 04 05 06** or visit the website: www.citizensadvice.org.uk/consumer

Farm Herefordshire videos!

Farm Herefordshire is all about promoting good practice and demonstrating the experiences of local farmers. So far we have featured:

- Adam Lewis, from Hampton Wafre, and how he is trying to increase his organic matter levels.
- Steve Klenk, from Garnstone, and the different mechanisms he uses to keep his soil healthy.
- Chris Norman, from The Leen, and Francis Dunne, from Field Options, who explained the practicalities and benefits of undersowing maize.

The next video will be live on the 1st July! Bill Smith from Park Smith explains how buffers fit within his farming system and how stewardship has helped him. Go online to watch:

www.wyecatchment.org/farm-herefordshire

More videos will be released each month. If you'd like to get involved in future videos do get in contact as we'd love to hear from you.

For more information please contact:
Herefordshire Rural Hub, Tel: **01432 268 428**,
Email: hub@herefordshireruralhub.co.uk

Farm
Herefordshire 

Are you unsure about details of any rules or regulations or do you need help with understanding record keeping?

Remember that **free advice and help** is always available from the Green Futures Team

Farming Advice Service, Natural England, CLA, NFU & the Environment Agency.

Getting advice and assistance from those that know the details of the rules will help ensure your business stays compliant. You may be cautious about asking for help from a regulatory body such as the Environment Agency, but they are always willing to advise and help you. Herefordshire Rural Hub can help signpost which organisation can help you. Don't hold back from asking for help. It's free and could save your Basic Payment.

Farming Advice Service 0345 345 1302 advice@farmingadvice.service.org.uk

Natural England 0300 060 1115 enquiries@naturalengland.org.uk

Environment Agency Sharon Chisholm (Tues, Weds, Thurs) 02030 251692 sharon.chisholm@environment-agency.gov.uk

N.F.U. (Herefordshire) Clare Greener 01432 807464 07771 626080 Clare.Greener@nfu.org.uk

C.L.A. Richard Goodwin 01785 337010 richard.goodwin@cla.org.uk

Animal Health & Trading Standards (Herefordshire) Tim Barber Tel: 01432 383145 Fax: 01432 383169

Do you need, support or do you know someone who may benefit from support:-

Farming Community Network helpline 03000 111 999 website: <http://www.fcn.org.uk/>

RABI helpline 0808 2819490 website: <http://www.rabi.org.uk/>

Borderlands Rural Chaplaincy helpline 07958 591 646 website: www.borderchaplain.org

Some useful website links

Cross Compliance Guidance England 2016 - <https://www.gov.uk/guidance/guide-to-cross-compliance-in-england-2016>

Greening Guidance for 2016 - <https://www.gov.uk/guidance/the-basic-payment-scheme-bps-rules-for-2016>

Countryside Stewardship Mid & Higher Tier - manuals, application forms and supporting guidance

<https://www.gov.uk/government/collections/countryside-stewardship-get-paid-for-environmental-land-management>

Important dates for Countryside Stewardship application windows in 2016 are summarised in the following timeline

<https://www.gov.uk/government/publications/countryside-stewardship-2016-application-timetable>

Countryside Stewardship for Woodlands: <http://www.forestry.gov.uk/forestry/bee-9t6ff5>

Magic Maps: <http://magic.defra.gov.uk/MagicMap.aspx>

Registering Your Waste Exemptions Online <https://www.gov.uk/register-your-waste-exemption-online>

NVZ Guidance <https://www.gov.uk/government/publications/nitrate-vulnerable-zones-in-england-guidance-on-complying-with-the-rules-for-2013-to-2016>

EIA (Agriculture) regulations: apply to make changes to rural land - How to request an Environmental Impact Assessment screening decision and if necessary, apply for consent to cultivate previously uncultivated land or semi-natural areas, or restructure land features. <https://www.gov.uk/guidance/eia-agriculture-regulations-apply-to-make-changes-to-rural-land>

Farming Inspections - Information about who will inspect your farm, what they're looking for and any penalties you may get.

<https://www.gov.uk/government/publications/farming-inspections>

National Living Wage – minimum pay rate for workers aged 25 and over, go to: <https://www.livingwage.gov.uk/>

National Minimum Wage Rates: <https://www.gov.uk/national-minimum-wage-rates>

Workplace Pensions / Auto Enrolment:

Details about your start date can be found by visiting www.thepensionsregulator.gov.uk/employers/staging-date.aspx

Further information is available from the Government Website: www.gov.uk/workplace-pensions-employers

Working Tax Credits: For information on go to: <https://www.gov.uk/working-tax-credit/overview>

Marches Growth Hub Calendar of Events: <http://www.marchesgrowthhub.co.uk/calendar/?typeid=1>

If you require any further information please email: Lyndsay.Francis@herefordshire.gov.uk

UNIVERSAL CREDIT Considering recruiting?

You will need to know about the Government's new benefit **Universal Credit**, which supports people on low incomes or out of work, and how it may benefit your business.

Please follow the link below to download more information for employers.

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/404232/uc-works-for-employers.pdf

If you require help and support with any recruitment please contact the DWP Herefordshire Recruitment team on 01432 363705, 363674 or 363648

Sarah Evans, Christine Bourne and Karina Cullen

Planned changes to farm animal movement rules

Under the new rules you will be able to apply to register all the land you use within a 10 mile radius, whether on a permanent or temporary basis, under the same CPH number. You will be able to move animals around that registered land, within a 10-mile radius, without the need to report movements and without triggering a six-day standstill.

Reporting and standstill requirements for livestock movements to other farms or businesses will continue to apply.

- All CTS links will be withdrawn by summer 2017 under the new system. If you have a CTS link you do not need to do anything now. BCMS will contact you before your link is due to expire to explain your options.
- All SOAs will be withdrawn. If you have a SOA you do not need to do anything now. Defra will write to you with further information on the options that will be available to you.
- The Sheep and Goats batch reporting exemption between different holdings within the same business (provided keepership does not change) will be removed.
- The Sheep and Goats adjacent moves reporting exemption (allowing keepers not to report frequent sheep or goat movements to contiguous (adjacent) land on a different holding) will be removed.
- Batch-tagged slaughter sheep and goats will continue to be identified with just their flock number.

The new rules will be introduced from July 2016 and will be phased in over the next year, to be completed by summer/autumn 2017. The sheep and goat movement reporting exemptions will then end on 1 January 2018.

Full details of the new rules and what they will mean for you can be found at:-

<https://www.gov.uk/government/publications/livestock-movements-simpler-rules-from-2016-to-2017/livestock-movements-simpler-rules-from-2016-to-2017>

Registering and Renewing your Waste Exemptions

Are your waste exemptions due to expire? Do you need to register new waste exemptions?

Waste exemption registration lasts three years. The earliest you can re-register/renew them is one month before they expire. The Environment Agency will send you a letter stating the date that your waste exemptions are due to expire.

If you are unsure which exemptions you have registered and when they expire, visit the waste exemption public register to find out: <http://epr.environment-agency.gov.uk/ePRIInternet/SearchRegisters.aspx>

To renew or register any of your waste-related operations you should use the Environment Agency online service at: <https://www.gov.uk/register-your-waste-exemption-online>

Hereford Monitor Farm Summer Meeting

At Fawley Court, Fawley, Herefordshire, HR1 4SP

28th June 2016, starting at 1.00pm

All growers are invited to the Summer meeting of the Hereford Monitor Farm.

Following a hot lunch, the meeting will involve a tour of JPF Clay Farms.

Discussion points on the tour will include:-

- **Countryside Stewardship.** With wheat at £100/t; to crop or not? Can Countryside Stewardship help manage the less productive areas?
- **Residue Management.** An evolving problem and an opportunity.
- **Black-grass.** No longer just an East of England problem. Let's solve the problem while we still can.
- **Inputs.** Do we push for ultimate yield or the most economic?
- **Machinery Costs.** Do these require being treated as a variable cost?

The meeting will begin with hot food.

For catering purposes it would be helpful to know how many of you plan to intend.

To book, please contact **Richard Meredith** - Email: richard.meredith@ahdb.org.uk or Tel: **07717 493 015**

The Livestock Event

6th – 7th July, at Birmingham NEC, B40 1NT

A leading B2B event for the UK livestock industry. www.livestockevent.co.uk

Principally sponsored by Barclays, there are both cattle and trade exhibitors alongside working machinery demonstrations, seminar areas, foot trimming demonstrations, National Dairy & Beef Shows and the National Lleyen Sheep Competition. Exhibitors are on hand during the two day event to demonstrate new equipment, products and services

Are you looking for overseas sales opportunities? Come along and meet overseas buyers

You are invited to join an exclusive drinks reception hosted by UKTI West Midlands, where you will meet with potential overseas buyers, local International Trade Adviser, Agri-specialist and likeminded businesses looking to grow through exports.

For full details and to register your interest to attend this reception please visit <http://livestock2016.eventbrite.co.uk>

Herefordshire Meadows Network

Meadow Management

Thursday 7 July 6 – 8.30 pm

at **Woodbines, Checkley HR1 4ND**, courtesy of Bob Hall

This walk includes a small but perfectly formed wildflower meadow and neighbouring common land with interesting and unusual wildflowers; offering the opportunity to discuss grazing, mowing and other challenges of such sites.

Numbers limited and booking is essential through **Herefordshire Rural Hub**
by email: bookings@herefordshireruralhub.co.uk or telephone: **01432 353 465**

Parking is very limited. A **free minibus** will leave Herefordshire Wildlife Trust, New House Farm, Tupsley, HR1 IUT at 5.30pm, and return promptly at the end of the walk. Please book your seat when booking onto the event.

Car sharing is encouraged where possible.

Directions from Mordiford school travelling towards Dormington.

After 1 mile, at a minor crossroads, turn right at convex mirror. After 150 yds bear left, then, when the road forks, take upper or right hand branch. Just after a very sharp bend, turn right up steep hill. Continue for 1.5 miles, passing a phone box on right and then coming up a hill you reach the Common and Woodbines is the first house on the right. Beware that Sat Nav may mis-direct you further on to Woodbine Cottage. Look out for "Meadows" signs.

For enquiries about Herefordshire Meadows Network contact

Caroline Hanks: caroline.hanks@farming4wildlife.co.uk or **Sophie Cowling:** s.cowling@herefordshirewt.co.uk

FSB County Connections

The next **FSB County Connections (networking)** event will be on **Wednesday, 13th July**

For more information contact **Richard Asghar-Sandys**

Email: richardas@coachlogistics.com Tel: **01432 870253** Mob: **07870 898905** Website: <http://www.fsb.org.uk/092>

If you are interested in hosting one of the County Connections Events, to have the opportunity to share your story and promote your business, then please email Richard

The Wye & Usk Foundation

The **Wye & Usk Foundation** are available to help with **Countryside Stewardship Mid-Tier and Water Capital Grant applications** which are both now open for applications until the **30th September**. To see how the scheme may fit for your farm and discuss our charge out rates please give one of us a call.

We continue to offer free farm visits across Herefordshire to advise on soil health, metaldehyde use, yard infrastructure, pesticide disposal options or any other issues you would like to discuss confidentially.

We offer three free soil tests, including organic matter levels and free erosion risk maps of your farm.

For more information or to request a visit please contact one of the WUF advisers:

Kate Adams (07766 330 959) **Mike Williams** (07920 441 215) **Tom Jolley** (07545 253 155) **Liz Price** (07776 197 740)

Catchment Sensitive Farming Update

Water Capital Grants and Mid-Tier Stewardship

The application window for both Water Capital Grants and the Mid-Tier scheme is now open until 30th September 2016.

Water Priority Holdings within the Wye, Lugg and Teme catchments are eligible for advice from a Catchment Sensitive Farming Officer (CSFO) as part of making an application, and this advice is essential if you are applying for any item that requires CSFO approval.

We have had a large uptake within Herefordshire and although the deadline for applications is a few months off, if you are interested in making an application please get in touch with us as soon as possible so we can book you down for a visit if appropriate. We will try and get to as many applicants as we can, but we cannot guarantee that we will be able to visit everyone, especially those contacting us towards the end of the application window, so if you're interested please contact us by the **end of July** if possible.

The scheme is open to all farmers, but only the Water Priority Holdings are able to get a visit from a CSFO and apply for items that require CSFO approval. To find out if you are a priority holding please contact your local CSFO with your farm address and holding number.

WYE AND LUGG CATCHMENTS

East of A49: **James Griffiths** Tel: **01746 718 032** Email: james.griffiths@naturalengland.org.uk

West of A49: **Wayne Davies** Tel: **01588 640 980** Email: wayne.davies@naturalengland.org.uk

TEME CATCHMENT

Sally Powell Tel: **07770 645 037** Email: sally.powell@naturalengland.org.uk

Nuffield Farming Scholarships

Are you interested in becoming a Nuffield Farming Scholar and following in the footsteps of the many who have become scholars in Herefordshire and the surrounding counties?

Nuffield Farming Scholarships date back to 1947 when with the help and sponsorship of the Nuffield Foundation people involved in agriculture were able to receive financial help to travel world-wide to study a topic of their choice. Eventually the Nuffield Foundation withdrew from the supporting farming scholarships which led to the advent of the Nuffield Farming Scholarships Trust. The NFST took over both organising the scheme and raising money from the agricultural industry to fund the scholarships. The Three Counties Agricultural Society now sponsor a scholarship for those living or working within the area covered by the society.

What does a scholarship bring? It opens doors giving access to world leaders and decision makers, it gives global access to leading farmers and agricultural entrepreneurs, it gives an opportunity to look at research, new developments and to be able to come face to face with innovative advances in farming, forestry and the food industry.

Who can apply? Anyone between 25 and 45 years old who is engaged in farming, farm management and land management or involved with forestry and the food industry and please note an academic qualification is not a necessity.

How to apply? Details are on the Nuffield Farming Scholarship Trust website (www.nuffieldscholar.org). Applications have to be received by **31st July**. Or, contact Ian Howie on **01981 570251** or ianhowie1@btinternet.com for more information.

"Happy Hoe Down"

Saturday 9th July, 6.30pm, at Gillow Farm, St Owen's Cross

Food included Dancing to BBC Acoustic Band Tickets £10

Raising funds in aid of Hentland & Hoarwithy Church, and RABI

Contact: **Danielle or Phil Watkins 01989 730666**

St Michael's Hospice "Big Tea" – Summer 2016

Support your local hospice by simply inviting guests to join you for tea and cake.

To find out more contact **Gaynor** (the Big Tea Co-ordinator) on **01432 851000** or email gwarren@st-michaels-hospice.org.uk

Some "Big Teas" are happening on:

Friday 8th July, at the **Holmer Road Home and Living Store**, from 9am till 4pm

Friday 15th July – a Coffee and Cake Big Tea at **RBS, Broad Street, Hereford** - during office hours

"Wheelie Big Cycle" for St Michael's Hospice

Sunday 17th July, Hereford Livestock Market, Roman Road, Hereford, HR4 7AN

16, 32, 60 and 93 mile circular routes

To enter go to: www.st-michaels-hospice.org.uk or call the events team on 01432 851000

St Michael's Hospice "Great British Flower Festival"

Friday 5th – Sunday 7th August

Friday/Saturday 10am – 5pm, Sunday 10am – 4pm

Tickets £8 in advance or £10 on the door

Full details & tickets online at www.st-michaels-hospice.org.uk/event/great-british-flower-festival

or tel **01432 851000** for more information



Equestrian Centre at the Holme Lacy Campus

FULL TIME COURSES

NEW FOR SEPTEMBER 2016

Level 3 Extended Diploma in Horse Management

A two year course which equates to 3 A levels and enables students to potentially gain access to higher education if they wish to continue their studies. The course develops a more in-depth understanding of horse management. It is both theoretical and practical in nature and provides key knowledge and skills that are required in the industry.

Also available:

Level 3 Subsidiary Diploma & 90 Credit Diploma in Horse Management (1 year courses, AS equivalents)

Level 2 Diploma in Horse Care

A one year course which equates to 4 GCSEs at Grades A*-C. Ideal for students with little or no previous experience. You will gain a sound knowledge and understanding in horse care and riding through theory-based and practical sessions. On successful completion you may progress onto the Level 3 programmes.

Part time courses:

The British Horse Society Stages Individual and group riding lessons by BHS Qualified Staff in our Approved Training Centre

For course enquiries please call 0800 032 1986 Or visit www.hcollege.ac.uk



Funding to support training in Herefordshire

There are two new initiatives that will provide funding to the rural community in the support of training

The Prince's Countryside Fund

The Herefordshire Federation of Young Farmers' Clubs (HFYFC) working in partnership with Herefordshire Rural Hub have been successful in securing a second round of funding from the Prince's Countryside Fund. This will provide support for training in a **rurally based career** over the next 3 years, to the end of December 2019. The funding is easy to access. All you need to do is select which course you would like to go on and complete the application form. You will be notified within 1 month if you have been successful or not. If your application is approved you will be able to reclaim **70%** of your training and test costs, up to a maximum of **£250**.

Applicants are required to be a member of HFYFC (aged 10yrs – 26yrs) or a past HFYFC member (27 – 40 yrs)

The fund will support training that will; *improve your employability, increase or improve your skill set, improve your safety or allow you to undertake extra responsibility in your current job.*

What are you waiting for? Apply today!

For further details and an application form please contact:

Herefordshire Rural Hub CIC, Agriculture House, Beech Business Park, Tillington Road, Hereford, HR4 9QJ

Email: admin@herefordshireruralhub.co.uk _Tel: **01432 268 428**

The Jack Hughes Fund

administered by Herefordshire Community Foundation

In 2015 the Herefordshire Community Foundation took on the management of funds that were originally raised by the Herefordshire Proficiency Test Committee (HPTC). This is being used to support a County-wide training fund that is named after the late Jack Hughes, who was the founder of Herefordshire PTC, and did so much work in ensuring that training skills were accessible and available to the farming community in Herefordshire and in particular for young farmers.

Having supported 50 Herefordshire farmers in 2015 with funding for the Award in the Safe Use of Pesticides Grandfather Rights training we are now launching a new programme which is designed to sit alongside the Prince's Countryside Funding (as explained above). This will be available for farmers **aged over 40 yrs** and will specifically provide funds to support those who require:

- retraining or upskilling as they are leaving the industry
- training to support a new farm diversification enterprise
- training or business support for succession planning

If your application is approved you will be able to reclaim **70%** of your training and test costs, up to a maximum of **£250**.

For further details and an application form please contact:

Herefordshire Community Foundation, The Fred Bulmer Centre, Wall Street, Hereford HR4 9HP.

Tel: **01432 272550** or email: info@herefordshirefoundation.org

Herefordshire & Ludlow College

Tel: **0800 032 1986** Email: enquiries@hlcollege.ac.uk Website: www.hlcollege.ac.uk

<u>Course</u>	<u>Dates for 2016</u>	<u>Venue</u>
All the courses for the remainder of the summer are now fully booked. Courses and dates for the Autumn term will follow shortly. For further information please contact the College on the above telephone number, or visit the website.		

Wyvern Training Services

Please contact us to find out what courses are planned for the autumn,
or if you/your employees have specific training needs.

Email: enquiries@wyverntrainingservices.com Telephone: **01432 880 690** or **07468 465 303**

Sastak 7Y

Please contact Paula Strangwood Tel: 07717 895009 Email: paula@sastak7y.com

<u>Course</u>	<u>Dates for 2016</u>	<u>Venue</u>
LANTRA Chainsaw Maint & Cross Cutting	12 th & 13 th July	Wharton Court, Leominster
Emergency First Aid at Work	15 th July	Wharton Court, Leominster
First Aid at Work – 3 days	18 th – 20 th July	Wharton Court, Leominster
Manual Handling, Ladder Awareness, and Confined Spaces	26 th July	Wharton Court, Leominster
LANTRA Rough Terrain Telescopic	27 th & 28 th July	Wharton Court, Leominster

August dates available for **Lifting Equipment** and **Health & Safety Courses**, please call for a quote and available dates.

If you are interested in attend any of the following courses, please register your interest with Paula:

CS30-31 Chainsaw & Fell Small Trees, Health & Safety courses, MEWP – Cherry Pickers etc., B+E Trailer Training

Message from Police Inspector Bob Barnett - West Mercia Police

Police rural crime operations continue. West Mercia Police, working with Dyfed Powys Police, continued a joint policing operation. Rural thefts are still occurring and your police need your support to tell us about suspicious things you may see or that are happening near your homes and businesses. This allows us to target our resources to the right areas at the right time.

Prevention is better than replacement! Your local policing teams are able to provide Crime Prevention Advice – Free of charge. If you have a business then you may be able to access the Stop That Thief Scheme which is operated in partnership with the NFU – for all businesses. If you are interested in either then look at our web site and follow the links to your local team to book an appointment - <https://www.westmercia.police.uk/article/2110/Herefordshire-policing-area>

Home security is critical. Remember your garden security to protect your items of value in the garden. Also consider your home whilst in the garden. Lock doors and windows to prevent sneak thieves helping themselves whilst you are busy in the garden. Thefts of tools from garages, sheds, cars and vans have continued.

You can also register what you value by adding its serial number to the free national property database. It can be found at <https://www.immobilise.com/>

The online Crime and Cyber Security initiative continues. Seven billion devices all interconnected by the World Wide Web. Everyone thinks it will never happen to them, but computer related crime is the fastest growing area of crime in the world at the moment. Do you leave your front door open? Do you leave the keys in the ignition? Do you challenge people you don't know if they are on your property? Do you take out Insurance to cover? The answer I am sure is yes! Why should your life in the 'virtual' world be any less secure?

Do you get emails from your bank? Or from Paypal asking you to follow a link or open a document to reset your passwords? This is called Phishing and when you open the link you download a virus to your computer. **DO NOT OPEN THE LINK!** Be very wary of any message that asks you to do the 'urgent and unexpected' i.e. update your payment card details!

Some simple steps you can take to reduce the risk are FAAP!

F - Firewalls – Have one! Set your Firewall to automatically block access to 'bad sites'.

A - Anti-malware / virus protection – set to automatically update.

A - Access control – Change default passwords to your own. Passwords should be complicated – a mix of lower and upper case letters, numbers and symbols.

P - Patching – update software when prompted – this fixes gaps in the program on your computer that are exploited by hackers.

Please can you pass this message onto any older family members and friends and make them aware. If you are concerned about a relative, ring us and we can give you advice.

THINK....

P – phone **999** only if

O – offenders are nearby

L – life is at risk

I – injury caused or threatened

C – crime is in progress

E – everything else call **101**

OR call **Crimestoppers** on **0800 555111**

If you are interested in setting up your own Watch or joining a watch in your area or indeed just want more information, then Paul can be contacted by email at: - paul.crumpton@westmercia.pnn.police.uk or by telephone on **01905 727402**.

Could you Volunteer? West Mercia Police are currently recruiting a number of volunteers to a wide variety of roles. For more information contact me at: - robert.barnett@westmercia.pnn.police.uk

Recruitment and Growth – The Way Forward

Tuesday 5th July 2016, 8am-11.30am

At the Marches Growth Hub in Hereford Business Solutions Centre, Skylon Court, Hereford, HR2 6JL. This is a joint working event between DWP Jobcentre Plus Recruitment Team, Herefordshire Council and Herefordshire Training Providers Association. It is aimed at Small and Medium-sized Employers and offers the opportunity to find out about: Free Recruitment Support through DWP Jobcentre Plus, Business support including update on Grants available and Information on Apprenticeships and how they can enhance and support your Business.

Breakfast and refreshments will be provided. To book please go to:-

[http://www.marchesgrowthhub.co.uk/calendar/view/509_Breakfast_Event - Recruitment and Business Growth - The Way Forward](http://www.marchesgrowthhub.co.uk/calendar/view/509_Breakfast_Event_-_Recruitment_and_Business_Growth_-_The_Way_Forward)

Herefordshire Rural Hub – Classified Page

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Maize Under-Sowing Service

Maize Under-Sowing Service Available Locally

Local contractor Roy Price, Field Options and the Wye & Usk Foundation have collaborated to design and build a drill specifically for under sowing cover crops in maize.

Special Offer for 2016: Field Options are supplying discounted seed plus WUF are offering to contribute £5/ac. **With these special offers the average cost will be approx. £25/ac** depending on seed variety chosen, distance to travel and acreage drilled.

What are the benefits?

- Qualifies for 'Ecological Focus Area'
- Retain soil nutrients (± 40 kg/Ha N + K)
- Reduce soil erosion
- Building fertility
- Building organic matter
- Winter/Spring grazing (>2 t DM/ha)
- Cross Compliance (GAEC 4 & 5)
- Enhancing soil structure – Active root mass
- Easier preparation of spring seed beds

Want to know more about timing, what to sow, utilising the crop cover & who is operating the drill?

Full details are available on the Field Options website: www.field-options.co.uk

Reserve your drilling slot now:

	Who	Phone	Email
Field Options Ltd	Francis Dunne Adam Glyn-Jones	01544 262 500	info@field-options.co.uk
Wye & Usk Foundation	Kate Adams	07766 330 959	kate@wyeuskfoundation.org

If you would like to place an Advert,
for e.g. **Services / Job Vacancy Items for sale**
or if you are looking for work / available for work
please contact

Frances

admin@herefordshireruralhub.co.uk

01432 268 428

for full details of the advertising packages on our
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