

Herefordshire Rural Hub November 2016 Newsletter

Herefordshire Rural Hub CIC

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Visit the Rural Hubs Partnership
website for details of events in
Herefordshire & Shropshire
www.ruralhubpartnership.co.uk

You can also follow us on
[twitter@Hfds_RuralHub](https://twitter.com/Hfds_RuralHub)
and on Facebook
search *Herefordshire Rural Hub*

Disclaimer

The Herefordshire Rural Hub accepts
no liability for any direct, indirect or
consequential loss arising from any
action taken in reliance on the
information contained in this
newsletter.



*We are very grateful to the Police and Crime
Commissioner of West Mercia for sponsorship of this
newsletter with a grant from the West Mercia &
Warwickshire Rural & Business Crime Fund*

*In order to help us reduce our costs, if you currently receive
this newsletter by POST, but are able to receive it by EMAIL
(every month, plus other occasional updates)
then please contact Frances by phone or email
01432 268 428 admin@herefordshireruralhub.co.uk*

Wednesday 23rd November 2016, 12noon till 7pm

The 7th Herefordshire Rural Business Advice Day

At the Three Counties Hotel, Belmont Road, Hereford, HR2 7BP

Please book in now for FREE One-to-One Advice sessions

With Thorne Widgery Accountants

Auto Enrolment – have you taken the required action?

Preserve your wealth for future generations

Why use Cloud Accounting software?

With Harrison Clark Rickerbys

Brexit Agricultural Workforce Clinic

Contact Frances to book your slot for these FREE 1:1 advice sessions

Email: admin@herefordshireruralhub.co.uk Tel: 01432 353465

Cross Compliance Drop-In Clinics throughout the day

No need to book in advance, first come, first served

Need help with completing your NVZ records?

Will your Sheep & Cattle Records pass an Inspection?

**Bring your own records for help and advice on how to fill them in,
or just bring them along for checking**

Presentations (for approx. 45 mins)

– no need to book, just turn up!

1.00pm “The new Livestock Movement rules”

followed by - “On the trail of Blackgrass”

2.30pm - “Red Tractor – Making Farm Assurance work for you”

4.00pm - “A Question of Brexit – Be Prepared”

– Panel Debate and Discussion

5.30pm - “A different path – the first steps to Diversification”



*We are very grateful to
Herefordshire Council (Gold sponsor)
and Berrys (Silver sponsor)*

BERRYS
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Are you unsure about details of any rules or regulations or do you need help with understanding record keeping?

Remember that FREE advice is always available from the Green Futures team:-

Farming Advice Service, Natural England, CLA, NFU & the Environment Agency.

Getting advice and assistance from those that know the details of the rules will help ensure your business stays compliant. You may be cautious about asking for help from a regulatory body such as the Environment Agency, but they are always willing to advise and help you. Herefordshire Rural Hub can help signpost which organisation can help you. Don't hold back from asking for help. It's free and could save your Basic Payment.

Farming Advice Service advice@farmingadvice.org.uk

Farmers requiring telephone advice from FAS can now contact the Rural Services Helpline on **03000 200 301**. The Rural Services Helpline provides a single number for all Farming Advice Service, Rural Payments Agency or Animal and Plant Health Agency enquiries. It is open from Monday to Friday between 8.30am and 5pm. FAS website: www.farmingadvice.org.uk

Natural England 0300 060 1115 enquiries@naturalengland.org.uk

Environment Agency Sharon Chisholm (Tues, Weds, Thurs) 02030 251692 sharon.chisholm@environment-agency.gov.uk

N.F.U. (Herefordshire) Clare Greener 01432 807464 07771 626080 Clare.Greener@nfu.org.uk

C.L.A. Richard Goodwin 01785 337010 richard.goodwin@cla.org.uk

Animal Health & Trading Standards (Herefordshire) Tim Barber Tel: 01432 383145 Fax: 01432 383169

Do you need, support or do you know someone who may benefit from support:-

Farming Community Network 03000 111 999 website: <http://www.fcn.org.uk/>

Royal Agricultural Benevolent Institution (RABI) 0808 2819490 website: <http://www.rabi.org.uk/>

Borderlands Rural Chaplaincy 07958 591 646 website: www.borderchaplain.org

You Are Not Alone (YANA) 0300 323 0400 website: www.yanahelp.org/

Farming Help 0845 367 9990 website: www.farminghelp.org.uk/

Addington Fund 01926 620 135 website: www.addingtonfund.org.uk/

Herefordshire Samaritans www.samaritans.org/branches/herefordshire-samaritans

Some useful website links

Basic Payment Scheme (BPS) 2017 - The Greening rules - <https://www.gov.uk/guidance/bps-2017>

RLE1 form and guidance -

<https://www.gov.uk/government/publications/tell-the-rural-payments-agency-about-land-changes-and-entitlement-transfers>

New Farm Animal Movement Rules - <https://www.gov.uk/government/publications/livestock-movements-simpler-rules-from-2016-to-2017/livestock-movements-simpler-rules-from-2016-to-2017>

Animal Plant & Health Agency (APHA) - www.gov.uk/government/organisations/animal-and-plant-health-agency

Cross Compliance Guidance England 2016 - <https://www.gov.uk/guidance/guide-to-cross-compliance-in-england-2016>

Countryside Stewardship Mid & Higher Tier - manuals, application forms and supporting guidance

<https://www.gov.uk/government/collections/countryside-stewardship-get-paid-for-environmental-land-management>

Countryside Stewardship for Woodlands: <http://www.forestry.gov.uk/forestry/bee9-9t6ff5>

Magic Maps: <http://magic.defra.gov.uk/MagicMap.aspx>

What's in Your Backyard: <http://apps.environment-agency.gov.uk/wiyby/>

Registering/Renewing Your Waste Exemptions Online <https://www.gov.uk/register-your-waste-exemption-online>

NVZ Guidance <https://www.gov.uk/government/publications/nitrate-vulnerable-zones-in-england-guidance-on-complying-with-the-rules-for-2013-to-2016>

EIA (Agriculture) regulations: apply to make changes to rural land - How to request an Environmental Impact Assessment screening decision and if necessary, apply for consent to cultivate previously uncultivated land or semi-natural areas, or restructure land features. <https://www.gov.uk/guidance/eia-agriculture-regulations-apply-to-make-changes-to-rural-land>

Farming Inspections - Information about who will inspect your farm, what they're looking for and any penalties you may get. <https://www.gov.uk/government/publications/farming-inspections>

National Living Wage – minimum pay rate for workers aged 25 and over, go to: <https://www.livingwage.gov.uk/>

National Minimum Wage Rates: <https://www.gov.uk/national-minimum-wage-rates>

Workplace Pensions / Auto Enrolment: www.gov.uk/workplace-pensions-employers

Details about your start date can be found by visiting www.thepensionsregulator.gov.uk/employers/staging-date.aspx

Working Tax Credits: For information on go to: <https://www.gov.uk/working-tax-credit/overview>

Universal Credit:

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/404232/uc-works-for-employers.pdf

Rodenticide regulations

New regulations have recently been introduced concerning the use of second generation anticoagulant rodenticides (most of the rodenticide products used in agriculture). Make sure you read the label carefully if you have purchased any rodenticide recently or are about to purchase some. Changes have been made to where and how these products can be used. Anyone buying or using second generation anticoagulants also now requires certification. **For those on farm assured farms, certification will be required by December 2017, for everyone else the deadline (June 2016) has already passed!**

It is important to select the training to suit your level of experience ...
... and remember - don't leave your training and certification till the last minute!

There are a number of organisations providing training, both online and classroom based, including:-
Achieve-Ability Plus www.aa-plus.co.uk Tel: **01531 890947** Email: achieveabilityplus@gmail.com

On-line training can be accessed via:- <http://www.ahdb.org.uk/projects/RodentControlHub.aspx>

Spray Equipment testing

All pesticide application equipment in use (except knapsack and handheld sprayers) **must pass inspection once by 26th November 2016**, and at regular intervals thereafter, unless it is less than 5 years old on that date. The equipment must pass inspection once before the 5th anniversary of its original purchase.

The National Sprayer Testing Scheme (NSTS) is the only body designated to conduct tests. So, having equipment inspected under the NSTS will ensure compliance. A list of approved examiners can be found on the NSTS website.

The following types of equipment must be inspected at least once by 26th November 2016. Subsequent testing will be required every 5 years from 26th November 2016 and every 3 years from 26th November 2020:-

Boom sprayers greater than 3 metres // Sprayers attached to trains or aircraft // Air-assisted broadcast sprayers

Equipment that represents a low scale of use, such as granular applicators and boom sprayers less than 3 metres wide, will be subject to an inspection interval of no more than 6 years. A complete list of 'low scale use' equipment can be found in the Pesticides National Action Plan and will be regularly updated.

NVZ Grassland Derogations

The application window for applying for an NVZ 'Grassland Derogation' is open until 30th December.

This derogation allows up to 250kg of manure nitrogen from grazing livestock per hectare per year to be applied on farms. If you do not have a derogation the livestock manure limit is 170kg per hectare per year.

Derogations need to be applied for annually, so even if you applied successfully last year you will need to apply again this year to be allowed the higher nitrogen loading limit in 2017.

Full details, including what actions you have to take if your application is successful can be found on the GOV.UK website at <https://www.gov.uk/guidance/grassland-derogations-for-livestock-manure-in-nitrate-vulnerable-zones>

Applications can only be made by telephone by calling the **Environment Agency**
on **03708 506 506** between 8am and 6pm Monday to Friday

Type 1 Animal Transporter authorisations are no longer being automatically renewed.

Type 1 animal transporter authorisations are required for those transporting animals, as part of an economic activity, on journeys over 65 km and up to 8 hours in duration. This includes farmers, livestock and poultry hauliers, and those who move horses in connection with professional riding, livery and stabling.

The authorisations are no longer being renewed automatically and you will need to apply to renew them. Check your current authorisation documents, which have the expiry dates printed on them.

Applications to renew type 1 animal transport authorisations should be submitted to APHA's Welfare in Transport team by post, email or fax.

Guidance and application forms for new authorisations and renewal of expiring authorisations are available on gov.uk at:-

<https://www.gov.uk/government/publications/application-for-a-united-kingdom-animal-transporter-authorisation-for-type-1-authorisations-valid-for-journeys-over-65km-and-up-to-8-hours>

Contact the Animal Plant & Health Agency (APHA) if you have any queries or need advice on how to renew on **03000 200 301** or visit their website: www.gov.uk/government/organisations/animal-and-plant-health-agency

Farm Herefordshire videos!

Farm Herefordshire is all about promoting good practice and demonstrating the experiences of local farmers.

Click on the link below to watch the videos that have been released so far:-

www.wyecatchment.org/farm-herefordshire

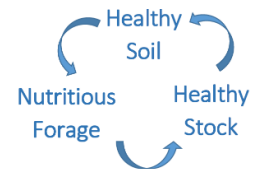
The next video will be live on the 1st November, featuring John Joseph from Trecorras in Llangarron. John will be explaining how changing his cultivations has resulted in healthier soil and increased yields. More videos will be released shortly.

If you'd like to get involved in future videos do get in contact as we'd love to hear from you.

For more information please contact: Herefordshire Rural Hub,
Tel: **01432 268 428** Email: hub@herefordshireruralhub.co.uk

**Farm
Herefordshire** 

Healthy Livestock from Healthy Soils
Tuesday 15th November, 10.30am – 1pm
at Warren Farm, Brockhampton, Bringsty, WR6 5TB
(by kind permission of James Hawkins)



Do you want to find out how good soil management can help to boost profitability and health of your cattle and sheep?

Come to a practical workshop to get advice on:

- Accurate application of fertilisers and soil testing
- Managing soil structure and biology for profitable grassland
- Maximising quality and quantity of forage production
- Responsible wormer use for healthy soil invertebrates
- Mineral balance in livestock

Speakers include: Kate Adams, Wayne Davies, local vet Nick Gibbon (Belmont Vets) and Caroline Hanks

Further details/booking, Email: bookings@herefordshireruralhub.co.uk Tel: 01432 353465



Free “Faster Farmers” Workshops



Using your livestock management software on the move - in conjunction with Shearwell Data Ltd

Wednesday 9th November, 11.00am - 2.00pm, light lunch provided
at The Old School House, Overbury, Gloucestershire GL20 7NT

- Overview of online livestock management software and options available incorporating NLMD and FarmWorks
- Exploring EID readers and apps and their interaction with management software
- Use of Readers and Apps in the field - For statutory recording & management purposes
- Reports

To book your place on the workshop, contact Frances at Herefordshire Rural Hub

Email: bookings@herefordshireruralhub.co.uk Tel: 01432 353 465

Xero Academy for Farm Accounting - with Thorne Widgery Chartered Accountants

A series of 3 sessions on: Thursdays – 10th, 17th, & 24th November, 11am – 1pm

At Thorne Widgery Offices, 2 Wyevale Business Park, Wyevale Way, Kings Acre, Hereford, HR4 9BS

Join us for these 3 sessions – they are FREE to attend. Light refreshments will be available.

To book your place on the course, contact Frances at Herefordshire Rural Hub

Email: bookings@herefordshireruralhub.co.uk Tel: 01432 353 465



Water on Your Farm... Boosting Yield and Profit through Strip Tillage

Tuesday 29th November, 10.30am – 1pm, lunch will be provided
at Trecorras Farm, Llangarron, Ross on Wye, HR9 6PG *(by kind permission of John Joseph)*

Three years on from a major change of production system at Trecorras Farm, come and find out how soil condition, yield and profitability have improved. We are looking at how cultivation, crop rotation, cover crops, soil and environmental management benefit both water quality and farm profitability.

Bring a spade, and bring your questions to discuss with

Will Davies of Mzuri, James Oliver of RM Jones, John Joseph our host and others from Farm Herefordshire.

This event is suitable for those farming on all soil types.

To book onto this CFE event contact Herefordshire Rural Hub

by email: bookings@herefordshireruralhub.co.uk or telephone 01432 353465

To speak to Herefordshire CFE co-ordinator Caroline Hanks about the event please call 07779 080940

or go to www.nfuonline.com/cfevents

Three Counties Farming Conference - 17th Nov 2016

Book your tickets now through the Ticket Office 01684 584 924

For full details go to:- <http://www.threecounties.co.uk/farmingconference/>

The Wye & Usk Foundation

The Wye & Usk Foundation continue to offer free farm visits across Herefordshire to advise on soil health, metaldehyde use, yard infrastructure, pesticide disposal options or any other issues you would like to discuss confidentially. We offer three free soil tests, including organic matter levels and free erosion risk maps of your farm.

For more information or to request a visit please contact one of the WUF advisers:

Kate Adams (07766 330 959) Mike Williams (07920 441 215) Tom Jolley (07545 253 155) Liz Price (07776 197 740)

Understanding Your Business Numbers: Marketing, Sales, Cashflow & Spreadsheets - Faster Business Clinic

One-to-one Business Clinics on Wednesday 2nd November 2016

Between 10:00am – 12:00noon (15 minute appointment slots)

at Hereford Business Solutions Centre, Skylon Court, Coldnose Road, Rotherwas, Hereford, HR28NB

From your bounce rate to your cashflow, whatever questions you have about your business numbers, our team of expert advisors will be on hand to offer one-to-one advice during our business clinic. Booking is essential and each session will last approximately 15 minutes. If you book but are unable to attend, please cancel as soon as possible so that another business can benefit from this support. To book, please click here - https://business_numbers.eventbrite.co.uk

Hereford & Worcester Chamber of Commerce Events

Hereford Networking Breakfast £17.50+VAT Members and £35.00+VAT Non-members

Wednesday 16 November 7.30 - 9.30am Burghill Valley Golf, Tillington Road, Burghill, Hereford HR4 7RW.

Speaker – Richard Baker, Park Lodge International Ltd **Topic** – Fire risk assessments – UK having too many big fires

Hereford Women's Business Forum in association with Thorne Widgery Accountancy

This popular forum allows for plenty of networking whilst listening to informative and interesting speakers on a variety of business topics. £10.00+VAT Members and £20.00+VAT Non-members

Contact:- Yasmin Bent, Tel: 01905 673 600 / 01905 673 612 Email: yasminb@hwchamber.co.uk

Kington Community CCTV project

The Kington Community CCTV project are looking for donations or sponsorship to enable the installation of a CCTV system in Kington, for the benefit of all those living, working and visiting the town.

For details please email richard.allford@westmercia.pnn.police.uk

WISH (Wellbeing Information and Signposting for Herefordshire)

WISH can help you find the information you need to help your physical, mental and emotional wellbeing, such as Care and support for adults and children; Directory of Services; Community activities across the county.

Contact WISH online, by telephone, or face-to-face Email – info@WISHerefordshire.org Tel: 01432 383880

Visit the regular and ad-hoc WISH pop-ups, or the Hereford WISH office at 9, St Peter's Street, Hereford, HR1 2LE

For details of the pop-ups & office opening times, please phone or email WISH or visit the website: www.WISHerefordshire.org

Good Neighbour Scheme Toolkit

The Good Neighbour Scheme Toolkit has been produced to help Herefordshire communities to decide what is needed to combat the huge impact of loneliness on local people, affecting physical, mental and emotional health and wellbeing, to find out about available funding, and to set up their own local schemes. You can download the toolkit from:- <https://bit.do/hgns>

Do you know who to contact if you have a power cut?

105 is the new number to call.

It's free of charge and will put you through to your local network operator who can give you help and advice.

St Michael's Hospice - Open Your Garden

Opening your garden for St Michael's Hospice can be a very rewarding and valuable experience, for you, your visitors and the patients and families that need our services. If you have a garden that you feel is worth visiting, please contact St Michael's Hospice Community Fundraising Team. Why not band together with some of your neighbours for a community Open Garden?

To find out more, please call 01432 851 000 or email nlloyd@st-michaels-hospice.org.uk

St Michael's Hospice "Light up a Life" events throughout Herefordshire

St Michael's Hospice invites you to dedicate a light and attend one of 27 special events.

By illuminating and celebrating the life of your loved one, you can also help St Michael's Hospice care for local families.

For details of all the dates and venues go to: <http://www.st-michaels-hospice.org.uk/event-type/light-up-a-life>

For more information, please call the Family Support Team on 01432 851 000

Herefordshire Samaritans

'The Search for Shangri-La' on Sunday 6th November, from 11:30 with lunch at 13:00

Broadfield Court, Bowley Lane, Bodenham, Herefordshire, HR1 3LG

A special screening followed by Q&A with the director John Bulmer. This documentary follows explorer Mark Shard and traveller Charles Allen as they journey the breath-taking Himalayan scenery to find lost Tibetan city of Shangri-La reputed to hold the secrets to happiness and eternal youth. Our host Alex James will comper a 'Q & A' with the world renowned photographer and director John Bulmer to discuss the trials the crew encountered whilst filming from acute mountain sickness, heavy rains, missing transport trucks to yak shortages. Tickets include a drink on arrival & 2 course lunch with tea/coffee

Tickets £22.50 - available from Rae Jones: samfriends.rae@aol.co.uk

The Jack Hughes Fund administered by Herefordshire Community Foundation

This is available for farmers aged over 40 yrs and will specifically provide funds to support those who require retraining or upskilling as they are leaving the industry; training to support a new farm diversification enterprise; training or business support for succession planning. If your application is approved you will be able to reclaim 70% of your training and test costs, up to a maximum of £250. For further details and an application form please contact:

Herefordshire Community Foundation, The Fred Bulmer Centre, Wall Street, Hereford HR4 9HP.

Tel: 01432 272550 or email: info@herefordshirefoundation.org

The Prince's Countryside Fund

The Herefordshire Federation of Young Farmers' Clubs (HFYFC) working in partnership with Herefordshire Rural Hub have secured funding to provide support for training in a rurally based career to the end of December 2019. The funding is easy to access. All you need to do is select which course you would like to go on and complete the application form. If your application is approved you will be able to reclaim 70% of your training and test costs, up to a maximum of £250. Applicants must be a member of HFYFC (aged 10yrs – 26yrs) or a past HFYFC member (up to 40 yrs old).

The fund will support training that will; *improve your employability, increase or improve your skill set, improve your safety or allow you to undertake extra responsibility in your current job.*

For further details and an application form please contact:

Herefordshire Rural Hub CIC, Agriculture House, Beech Business Park, Tillington Road, Hereford, HR4 9QJ

Email: admin@herefordshireruralhub.co.uk Tel: 01432 268 428

The Learning Box @ Brierley Court - Brierley Court, Turner Street, Hereford, HR1 2JA

The Learning Box is a Training and Digital Inclusion Centre, offering free and paid high quality training and providing a resource for the community. Helping enable people to get online and learn new skills:-

Computer courses – Basic and Intermediate

Free Wi-Fi and Computer Access

Employability skills courses

Free CV writing assistance

First Aid courses

Document printing

Social Media course

Wheelchair & mobility accessible

Computer & Tablet – phone support & tuition

For more information or to book your place, contact The Learning Box:- Monday – Friday 9am-4.30pm

Email: thelearningbox@hhl.org.uk Tel: 01432 266763 Website: <http://www.hhl.org.uk/learningbox>

Holme Lacy Campus Equine Department - Dressage Competitions 2016 – 17

Sunday 20th November 2016 and Sunday 19th March 2017

For full details and entry forms visit the college website:-

<http://www.hlcollege.ac.uk/News/event-dressage-1617.html>

Land-based Apprenticeships - Holme Lacy Campus, Herefordshire & Ludlow College

Agricultural Apprenticeships contact: Robin Knott Email: KnottR@hlcollege.ac.uk Tel: 01432 870032 Mobile: 07973 472520

Forestry, Arboriculture and Production Horticulture Apprenticeships contact: Charles Cartwright Tel: 0800 032 1986

Or visit the college website: <http://www.hlcollege.ac.uk/Courses/apprenticeships.html>

Courses at Moreton Wood

Basket Making Course Nov 5th & 6th £150 1 place left

You will learn to make a beautiful and unique basket from wild materials we will gather together in the woods

Christmas Wreath Making Course December 4th £80

Learn to make a beautiful Christmas Wreath from natural materials growing wild in the woods. Decorate your home in style!

For more information about any of these courses or events please contact Jo or Paul

Tel: 07920 851 674 Email: jo@moretonwood.co.uk website: www.moretonwood.co.uk

Herefordshire & Ludlow College

Tel: **0800 032 1986** Email: enquiries@hcollege.ac.uk Website: www.hcollege.ac.uk

<u>Course</u>	<u>Dates for 2016</u>	<u>Venue</u>
Chainsaw Maintenance & Cross Cutting (CS30) <i>2 days plus assessment</i>	21 st – 22 nd November	Holme Lacy Campus
Felling & Processing Trees up to 380mm (CS31) <i>3 days plus assessment</i>	28 th – 30 th November	Holme Lacy Campus
Combined CS30 & CS31 <i>5 days plus assessment</i>	12 th – 16 th December	Holme Lacy Campus
Accessing a tree using rope & harness (CS38) <i>5 days plus assessment</i>	5 th – 9 th December	Holme Lacy Campus
Safe use of Brushcutters and Strimmers <i>2 days</i>	23 rd – 24 th November	Holme Lacy Campus
ATV handling – inexperienced operators <i>1 day plus assessment</i>	1 st December	Holme Lacy Campus
Forklift Truck Operations (Rough Terrain Telehandler) <i>2 days + assessment</i>	29 th – 30 th November	Holme Lacy Campus
Shooting with Shotguns <i>2 days</i>	5 th – 6 th November	Holme Lacy Campus

Sastak 7Y

Please contact Paula Strangwood Tel: **07717 895009** Email: paula@sastak7y.com

<u>Course</u>	<u>Dates</u>	<u>Venue</u>
PA1 Safe handling & application of pesticides	15 th November	Wharton Court, Leominster
PA6 Handheld applicators (Knapsack sprayers)	16 th November	Wharton Court, Leominster
PA2 Ground crop sprayers 0216-11	17 th November	Wharton Court, Leominster
Lantra Rough Terrain Telescopic	17 th - 18 th November	Instructor available
Certificate of Professional Competence (Driver CPC)	26 th November	Tenbury Wells
	10 th December	Kington
First Aid at Work Refresher	28 th – 29 th November	Wharton Court, Leominster
Emergency First Aid at Work	12 th December	Wharton Court, Leominster

November & December dates available for **Lifting Equipment** and **Health & Safety Courses**, call Paula a for quote and dates.
All your health & safety requirements – **Emergency First Aid at Work, First Aid at Work, De-Fib, Health & Safety in the Workplace, Manual Handling, Fire Awareness and Fire Marshall**

Wyvern Training Services

Email: enquiries@wyverntrainingservices.com Telephone: **01432 880 690** or **07468 465 303**

Dates available for Lantra FLT or Telescopic Handlers – please enquire if interested	9 th & 10 th November
Lantra Basic Tractor Driving	25 th November at Evesham
Lantra Chainsaw Cross Cutting & Maintenance – 2 days – novice/inexperienced users	23 rd – 24 th November
Lantra Chainsaw Cross Cutting & Maintenance Refresher – 1 day	25 th November
Lantra Sit Astride ATVs – novice/inexperienced operators	1 st & 2 nd December
Lantra Rough Terrain Telescopic Handlers – novice/inexperienced operators	5 th & 7 th December
Lantra Industrial Masted FLT – novice/inexperienced operators	8 th & 9 th December
Lantra Abrasive Wheels including handheld & bench mounted – novice/inexperienced	14 th December
W Mids Ambulance Service Emergency First Aid at Work	15 th Dec at Sutton St Nicholas
Lantra Industrial Masted FLT Refresher	15 th December
Lantra Rough Terrain Telescopic Handlers Refresher	16 th December
NPTC Safe Use of Pesticides PA1	20 th December
NPTC Knapsack/Handheld Applicators PA6	21 st December
Introduction to MIG Welding – novice/inexperienced operators	22 nd December at Bodenham

Contact us to find out about additional courses planned for early 2017

Rodent Control on Farms, Safe use of Aluminium Phosphide for vertebrate pest control, CoSHH, CIEH Level 2 Food Safety, NPTC Pesticide courses, Grahame Moore (FAST) Agronomy workshops, Basic principles of HACCP's, Performance Management, Site Safety Awareness, Internal Auditors, & First Aid at Work.

News from the Blues

Autumn is now upon us and the darker nights will soon be here. This is a timely reminder to readers to ensure that you do not leave your property in darkness when you are out. A lit property looks occupied and by fitting time-switches in your home that come on at dusk, you can significantly reduce the risk of becoming a victim of burglary.

Time-switches are simple and inexpensive and act as a good deterrent to burglars.

For lots more tips and information on crime prevention for your home/business/online/personal safety etc go to:-

<https://www.westmercia.police.uk/crime-and-safety>

Check out the new West Mercia Police website: <https://www.westmercia.police.uk/article/1694/West-Mercia-Police>

Community Messaging Service (CMS)

This can be specific to your area/interest/needs

To register your interest in one of the CMS Schemes being run by West Mercia police, use the following link to register, then follow the on-screen instructions:- <http://www.westmercia.police.uk/register>

Message from Mr Bob Barnett - West Mercia Police & Warwickshire Police Watch Scheme Review Officer

I am writing to you in my capacity as the new Watch Scheme Review Officer for West Mercia and Warwickshire Policing Alliance. What is this new role I hear you asking? Well, it is a new role, funded by the Police and Crime Commissioners for Warwickshire Police and West Mercia Police, on an initial six month contract. The role is intended to develop appropriate plans for the Policing Alliance, to ensure a structured approach is taken, by your police, in how we work with and how we deliver all types of engagements with the multitude of Watch Schemes across the Alliance.

I am aware from my previous policing experience that there are some areas of the two forces that have widespread and comprehensive Watch Scheme engagement and coverage already going on. Again, I am equally aware that there are some areas where there is less coverage and less engagement. My role is to ensure that all Watches receive the same, excellent service.

My role is to work with communities and your Safer Neighbourhood Teams to help the Policing Alliance develop best practice to make Warwickshire and West Mercia Watch Schemes amongst the best in the country.

If you would like more information about Watch Schemes in your area, or are interested in setting up a Watch Scheme in your area, please contact me.

If you want to receive Police alerts then you can register on our new Community Messaging Service (CMS) then please go to our web site at www.westmercia.police.uk and 'click' on the 'Register for our Community Messaging Service (CMS)' link in the top right corner. Follow the instructions and you will then have signed up for regular community safety and crime prevention messages.

Could you volunteer? Are you over 17 and can give a minimum of 2 hours per week? West Mercia Police have a number of volunteer positions available if you could. We provide all training for the roles, as well as induction support. You could work locally with your Safer Neighbourhood Team just being involved or in order to gain valuable experience to assist towards a full time career. If you are interested please let me know and I can put you in touch with our Police Service Volunteer's team.

I can be contacted at robert.barnett@westmercia.pnn.police.uk or via Mobile 07966064540 or via 101 extension 4408 or letter to Bob Barnett, West Mercia and Warwickshire Police Watch Scheme Review Officer, Ross-on-Wye Police Station, Old Maids Walk, Ross-on-Wye, Herefordshire, HR9 5HB.

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please contact **Frances**

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for full details of the advertising packages on our Herefordshire Rural Hub **Classified Page**

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